

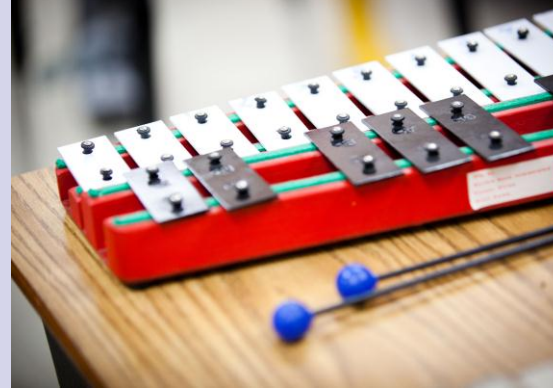
Here to serve you.

Report discrimination or harassment by contacting your school's principal or the Office of Equality and Civil Rights:

- **Francisco Gonzalez**
Director of the Office of Equality and Civil Rights
francisco.gonzalez@mpls.k12.mn.us
612.668.0023

Learn more:

equalitycivilrights.mpls.k12.mn.us



The Office of Equality
and Civil Rights



Minneapolis Public Schools

1250 West Broadway
Minneapolis, MN 55411
612.668.0023





What does the Office of Equality and Civil Rights do?

We work collaboratively with our stakeholders to ensure all students, employees and parents are treated equally. It's our job to stop discrimination and harassment in our schools and workplace.

What is discrimination?

Discrimination is when a person is treated differently because of their membership in a protected class. Our district works hard to ensure people are not discriminated against on the basis of:

Age	Marital status
Citizenship status	Mental or physical ability
Color	National origin
Culture	Pregnancy
Economic status	Race
Gender	Religion
Gender identity/expression	Sexual orientation
Family structure	Veteran status

Our office also helps ensure that the needs of students with disabilities are met. We provide Section 504 assistance for those who qualify.

You are supported.

The Office of Equality and Civil Rights is here to help you if you've experienced discrimination or harassment.



You have questions.

- Who can help me file a formal complaint?
- Does MPS adhere to Title IX regulations?
- Does MPS prohibit unlawful retaliation?
- What other resources or offices can help me?

We have answers.